

RESULT FRAMEWORK DOCUMENT (RFD)

2010-11



MINISTRY OF MINORITY AFFAIRS

11th FLOOR, PARYAVARAN BHAVAN,

CGO COMPLEX, LODHI ROAD,

NEW DELHI – 110 003

RESULT FRAMEWORK DOCUMENT IN RESPECT OF MINISTRY OF MINORITY AFFAIRS

Section - 1

Vision, Mission, Objectives and Functions:

Vision

Empowering the minority communities and creating an enabling environment for strengthening the multi-racial, multi-ethnic, multi-cultural, multi-lingual and multi-religious character of our nation.

Mission

To improve the socio-economic conditions of the minority communities through affirmative action and inclusive development so that every citizen has equal opportunity to participate actively in building a vibrant nation. To facilitate an equitable share for minority communities in education, employment, economic activities and to ensure their upliftment.

List of Functions

1. Policy functions.
2. Developmental initiatives (Area Development; Leadership Development for Minority women, socio-economic Development through education)
3. Monitoring function through regular meetings; Conferences; review mechanism etc.
4. Regulatory function (NCM Act, Wakf Act, Dargah Act.)

List of Objectives for the Year 2010-11.

- (i) Educational Empowerment of Minority communities
- (ii) Area Development
- (iii) Institutional Strengthening
- (iv) Socio-economic empowerment of Minority Communities

Key Objectives

1. Educational Empowerment of Minority Communities

Action Points:-

- (i) Pre-matric schemes
- (ii) Post-matric schemes
- (iii) Merit-cum-means schemes
- (iv) Free Coaching and Allied schemes
- (v) Fellowships under Maulana Azad National Fellowship for minority students

2. Area Development

Action Points:-

- (i) Approval of districts plans for Minority Concentration Districts in full.
- (ii) Documentation report of physical and financial achievement district-wise of the previous year.
- (iii) Construction of housing units under Indira Awas Yojna.
- (iv) Construction of units of Primary Health sub-centres.
- (v) Construction of additional class rooms in existing primary/secondary.high schools.
- (vi) Construction of Anganwadis.
- (vii) Construction of Hand Pump ring wells.

3. Institutional Strengthening

Action Points:-

- (i) Computerization of wakf-properties, supply of hard-wares and imparting of training of State Wakf Boards.
- (ii) Strengthening of State Waqf Boards- sanctioning of scheme and preparation of guidelines in consultation with state Governments.

4. Socio-economic empowerment of minority communities

Action Points :-

- (i) Leadership development of minority women.
- (ii) Half yearly reports to be sent to the PMO on implementation of recommendations of the Sachar Committee.
- (iii) Half yearly reports to be sent to COS/Cabinet Sectt. on the implementation of the implementation of the PM's New 15 Point Programme.

Section 2

Success Indicators

List of Success Indicators

| S.No. | Objectives | Weight | Action Points | Success indicators | Unit | Action Weight | Excellent (100%) | Very Good (90%) | Good (80%) | Fair (70%) | Poor (60%) |
|-------|---|--------|---|-----------------------------------|--------------------|---------------|------------------|-----------------|------------|------------|------------|
| 1. | Educational Empowerment Of minority communities | 42 | 1.1. Sanctioning of Pre-matric scholarships | Number of scholarships sanctioned | Number In lakh | 15 | 20 lakh | 18 lakh | 16 lakh | 14 lakh | 12 lakh |
| | | | 1.2 Sanctioning of Post-matric scholarships | Number of scholarships sanctioned | Number in lakh | 13 | 4 lakh | 3.6 lakh | 3.2 lakh | 2.8 lakh | 2.4 lakh |
| | | | 1.3. Sanctioning of scholarships under Merit-cum-means scheme | Number of scholarships sanctioned | Number in thousand | 5 | 20 | 18 | 16 | 14 | 12 |

| | | | | | | | | | | | |
|-----------|------------------|----|--|---|--------------------------|----|-----------|---------|---------|--------|--------|
| | | | 1.4 Assistance for coaching under Free Coaching and allied scheme | Number of beneficiaries | Number | 5 | 5760 | 5184 | 4608 | 4032 | 3456 |
| | | | 1.5. Fellowships under Maulana Azad National Fellowship for minority students. | Number of Fellowships | Number | 4 | 756 | 680 | 574 | 452 | 326 |
| 2. | Area Development | 29 | 2.1. Approval of district plans for Minority Concentration Districts in full | Number of district plans approved in full | Number of district plans | 15 | 15 | 14 | 13 | 12 | 9 |
| | | | 2.2. Documentation report of physical and financial achievement district-wise of the previous year | Documentation report | Time | 6 | 1.10.2010 | 1.11.10 | 1.12.10 | 1.1.11 | 1.2.11 |
| | | | 2.3. Construction of housing units under Indira | Number of units | Number | 2 | 50000 | 45000 | 40000 | 35000 | 30000 |

| | | | | | | | | | | | |
|-----------|------------------------------------|---|--|--|--------|-----|--------------------------------------|--------------------------------|-------------------------------|------------------------------------|------------------------------------|
| | | | Awas Yojna | | | | | | | | |
| | | | 2.4. Construction of Primary Health sub-centres | Number of units | Number | 1.5 | 550 | 495 | 440 | 385 | 330 |
| | | | 2.5. Construction of additional class rooms in existing primary/second ary/high schools | Number of units | Number | 1.5 | 2000 | 1800 | 1600 | 1400 | 1200 |
| | | | 2.6 . Construction of Anganwadis | Number of units | Number | 1.5 | 6000 | 5400 | 4800 | 4200 | 3600 |
| | | | 2.7. Construction of Hand Pump ring Wells | Number of units | Number | 1.5 | 2000 | 1800 | 1600 | 1400 | 1200 |
| 3. | Institutional Strengthenin g | 5 | 3.1. Computerizatio n of Waqf properties – supply of hard- wares and imparting of training to State Waqf Boards. | Number of State Waqf Boards | Number | 3 | 15 | 14 | 12 | 11 | 9 |
| | | | 3.2. Strengthening of State Waqf Boards- sanctioning of | Date by which action would be finalized | Time | 2 | 1 st February, 2011 | 15 th Feb., 2011 | 28 th Feb. 2011 | 15 th March, 2011 | 31 st march, 2011 |

| | | | | | | | | | | | |
|----|--|----|--|-------------------------|--------|----|---|---|--|--|--|
| | | | scheme and preparation of guidelines in consultation with state Governments | | | | | | | | |
| 4. | Socio-economic empowerment of minority communities | 11 | 4.1. Leadership development of minority women | Number of beneficiaries | Number | 3 | 56850 | 51165 | 46048 | 41444 | 37300 |
| | | | 4.2 Half yearly reports to be sent to the PMO on implementation of recommendations of the Sachar Committee | Reports to be sent | Time | 4 | 15 th Nov, 2010 & 15 th May, 2011 | 30 th Nov 2010 & 31 st May, 2011 | 15 th Dec. 2010 & 15 th June, 2011 | 31 st Dec. 2010 & 30 th June, 2011 | 15 th Jan. 2011 & 15 th July, 2011 |
| | | | 4.3. Half yearly reports to be sent to COS/Cabinet Sectt. on the implementation of the implementation of the PM's New 15 Point Programme | Reports to be sent | Time | 4 | 31 Dec, 2010 & 30 th June, 2011 | 15 th Jan 2011 & 15 th July, 2011 | 31 st Jan. 2011 & 31 st July, 2011 | 15 th Feb. 2011 & 14 th August, 2011 | 28 th Feb. 2011 & 31 st Aug, 2011 |
| 5. | Efficient | 5 | 5.1. Timely | On-time | Date | 40 | | | | | |

| | | | | | | | | | | | |
|----|--|---|---|--|------|-------|--|--|--|--|--|
| | Functioning of the RFD System | | submission of Draft for Approval | submission | | | | | | | |
| | | | 5.2. Timely submission of Results | On-time submission | date | 20 | | | | | |
| | | | 5.3. Finalize a Strategic Plan | Finalize the Strategic Plan for next 5 years | date | 40 | | | | | |
| 6. | Improving Internal Efficiency / Responsiveness / Service delivery of Ministry / Department | 6 | 6.1. Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies) | Percentage of RCs covered | % | 33.33 | | | | | |
| | | | 6.2. Implementation of Sevottam | Create a Sevottam compliant to implement, monitor and review Citizen's Charter | Date | 16.67 | | | | | |
| | | | | Create a Sevottam Compliant system to redress and monitor | | 16.67 | | | | | |

| | | | | | | | | | | | |
|----|---|---|--|---|---|-------|--|--|--|--|--|
| | | | | public Grievances | | | | | | | |
| | | | | Independent Audit of Implementation of Citizen's Charter | | 16.67 | | | | | |
| | | | | Independent Audit of implementation of public grievance redressal system | | 16.66 | | | | | |
| 7. | Ensuring compliance to the Financial Accountability Framework | 2 | 7.1 Timely submission of ATNS on Audit Paras of C&AG | Percentage of ATNS submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year. | % | .5 | | | | | |
| | | | 7.2 Timely submission of | Percentage of ATRs | % | .5 | | | | | |

| | | | | | | | | | | | |
|--|--|--|--|---|---|----|--|--|--|--|--|
| | | | ATRs to the PAC Sectt. on PAC Reports. | submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year | | | | | | | |
| | | | 7.3. Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2010. | Percentage of outstanding ATNs disposed off during the year | % | .5 | | | | | |
| | | | 7.4. Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2010 | Percentage of outstanding ATRs disposed off during the year. | % | .5 | | | | | |

Section 3

Trend Values of the Success

| S.No. | Objective | Weight | Actions | Success Indicators | Unit | Action Value for FY 2007-08 | Action Value for FY 2008-09 | Action Value for FY 2009-10 | Action Value for FY 2010-11 | Action Value for FY 2011-12 |
|-------|---|--------|---|-----------------------------------|--------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. | Educational Empowerment Of minority communities | 42 | 1.2. Sanctioning of Pre-matric scholarships | Number of scholarships sanctioned | Number In lakh | * | 5.31 | 20 | 20 | |
| | | | 1.2 Sanctioning of Post-matric scholarships | Number of scholarships sanctioned | Number in lakh | 0.25 | 1.70 | 3 | 4 | |
| | | | 1.3. Sanctioning of scholarships under Merit-cum-means scheme | Number of scholarships sanctioned | Number in thousand | 17.26 | 26.20 | 20 | 20 | |
| | | | 1.4 Assistance for coaching under Free Coaching and allied scheme | Number of beneficiaries | Number | 620 | 5552 | 5760 | 5760 | |
| | | | 1.5. Fellowships under Maulana Azad National | Number of Fellowships | Number | * | * | * | 756 | |

| | | | | | | | | | | |
|-----------|-----------------------------|----|--|---|--------------------------|----|----|----|---------|--|
| | | | Fellowship for minority students. | | | | | | | |
| 2. | Area Development | 29 | 2.1. Approval of district plans for Minority Concentration Districts in full | Number of district plans approved in full | Number of district plans | \$ | \$ | 13 | 15 | |
| | | | 2.2. Documentation report of physical and financial achievement district-wise of the previous year | Documentation report | Time | \$ | \$ | - | 1.10.10 | |
| | | | 2.3. Construction of housing units under Indira Awas Yojna | Number of units | Number | \$ | \$ | \$ | 50000 | |
| | | | 2.4. Construction of Primary Health sub-centres | Number of units | Number | \$ | \$ | \$ | 550 | |
| | | | 2.5. Construction of additional class rooms in existing primary/secondary/high schools | Number of units | Number | \$ | \$ | \$ | 2000 | |
| | | | 2.6 . Construction of Anganwadis | Number of units | Number | \$ | \$ | \$ | 6000 | |
| | | | 2.7. Construction of Hand Pump ring Wells | Number of units | Number | \$ | \$ | \$ | 2000 | |
| 3. | Institutional Strengthening | 5 | 3.1. Computerization of Waqf properties – supply of hard-wares and imparting of training to State Waqf Boards. | Number of State Waqf Boards | Number | - | - | - | 15 | |
| | | | 3.2. Strengthening of | Date by which | Time | - | - | - | 30 | |

| | | | | | | | | | | |
|----|--|----|---|---------------------------|--------|---|---|--|--|--|
| | | | State Waqf Boards-sanctioning of scheme and preparation of guidelines in consultation with state Governments | action would be finalized | | | | | | |
| 4. | Socio-economic empowerment of minority communities | 11 | 4.1.Leadership development of minority women | Number of beneficiaries | Number | * | * | 56850 | | |
| | | | 4.2 Half yearly reports to be sent to the PMO on implementation of recommendations of the Sachar Committee | Reports to be sent | Time | & | & | 15/11/10 & 15/5/10 | | |
| | | | 4.3 Half yearly reports to be sent to COS/Cabinet Sectt. on the implementation of the PM's New 15 Point Programme | Reports to be sent | Time | & | & | 31 st Dec. 2010 & 30 th June, 2011 | | |

- Note:
1. * - Scheme not implemented
 2. \$ - The Scheme was of Multi-sectoral Development Programme (MSDP) for minority concentration districts (MCD) was implemented from 2008-09. This demand driven scheme where the development deficits needed for a district originates from the district itself. No targets were laid for 2009-10. However, as per the advice of ATF, targets for 2010-11 have been indicated.
 3. & - The Half Yearly Reports are proposed to be sent from 2009-10 onwards as per the discussion with ATF.

Framework Document (RFD) for Ministry of Minority Affairs (2010-11)

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Values: -

- Release of funds by States/UT Governments is a pre-requisite for the success of the programmers
- Timely receipt of the proposals ensures timely release of funds
- Monitoring of the schemes through review meetings is essential for their effective implementation.

Framework Document (RFD) for Ministry of Minority Affairs (2010-11)

Section 5

Specific Performance Requirements from other Departments

- States/UTs to submit proposals on time.
- Appraisal and comments of concerned line ministries to be obtained from projects related to their programmes/schemes.
- States/UTs to release funds to line departments/beneficiaries on time.
- States/UTs to regularly monitor and report on the implementation of the programmes.
- Achievement of the target of 20000 fresh scholarships under Merit-cum-means scholarship is dependent on getting adequate proposals from State/UT Governments towards Buddhists and Christian quota meant for them, as inter-community diversion of unused quota is not permitted under the rules.
- **Achievement and performance under RFD would be subject to the condition that at least 80% of the sanctioned strength are filled.**