



Government of India

R F D

(Results-Framework Document)
for

Ministry of Minority Affairs

(2014-2015)

Section 1: Vision, Mission, Objectives and Functions

Vision

Empowering the minority communities and creating an enabling environment for strengthening the multi-cultural, multi-lingual and multi-religious character of our nation.

Mission

To improve the socio-economic conditions of the minority communities through affirmative action and inclusive development so that every citizen has equal opportunity to participate actively in building a vibrant nation. To facilitate an equitable share for minority communities in education, employment, economic activities and to ensure their upliftment.

Objectives

- 1 Educational Empowerment of Minority communities
- 2 Area Development in Minority Concentration Blocks, Towns and Villages
- 3 Socio-economic empowerment of Minority Communities
- 4 Institutional Strengthening
- 5 Strengthening of legal frame work for Welfare of Minorities

Functions

- 1 Policy Functions
- 2 Monitoring function through regular meetings; Conferences; review mechanism etc.
- 3 Development initiatives (Area Development; Leadership Development for Minority women, socio-economic development through education).
- 4 Regulatory function (NCM Act, Wakf Act, Dargah Act.)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Educational Empowerment of Minority communities	30.00	[1.1] Sanctioning of Pre-matric scholarships.	[1.1.1] Number of scholarships sanctioned	Number in lakhs	10.00	30	27	24	21	18
		[1.2] Sanctioning of Post-matric scholarships.	[1.2.1] Number of scholarships sanctioned	number in lakhs	4.00	5	4.5	4	3.5	3
			[1.2.2] Timely release to beneficiaries	Date	2.00	31/12/2014	15/01/2015	30/01/2015	15/02/2015	28/02/2015
		[1.3] Sanctioning of scholarships under Merit-cum-means scheme.	[1.3.1] Number of scholarships sanctioned	number in thousands	5.00	60	54	48	42	36
			[1.3.2] Release of Scholarship amount to the beneficiaries from the date of receipt of proposal from States/UTs	no. of working days	1.00	15	18	21	24	27
		[1.4] Assistance for coaching under Free Coaching and allied scheme.	[1.4.1] Number of beneficiaries	number of beneficiaries	2.00	6000	5400	4800	4200	3600
			[1.4.2] Success ratio between coached and successful candidates	%	1.00	20	18	16	14	12
		[1.5] Fellowships under Maulana Azad National Fellowship for minority students awarded through UGC.	[1.5.1] Number of Fellowships	number	2.00	756	675	600	525	450

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[1.6] Support for students clearing prelims conducted by UPSC/SSC, State PSC etc.	[1.6.1] Number of beneficiaries	number	1.00	800	720	640	560	480
			[1.6.2] Finalization of merit list from the last date of receipt of applications from eligible candidates who clears prelims exam conducted by UPSC/SSC	Number of working days	1.00	30	33	36	39	42
		[1.7] Padho Pardes:interest subsidy for overseas studies	[1.7.1] Number of students	number	1.00	100	90	80	70	60
[2] Area Development in Minority Concentration Blocks, Towns and Villages	30.00	[2.1] Approval of Plan Proposals from State Governments	[2.1.1] Amount approved by the Ministry	Rs. in crore	13.00	1250	1125	1000	875	750
			[2.1.2] Cummalative number of minority concentration blocks/towns in respect of Area Development plan sanctioned by 31st March	% of blocks	2.00	95	90	85	80	75
		[2.2] Release of funds to the States /UTs under restructured Multi Sectoral Development Programme	[2.2.1] Percentage of utilization of BE 2014-15	Percentage of budget allocation	6.00	95	85	75	65	50

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[2.3] Utilization of funds under restructured Multi Sectoral Development Programme by State/UTs.	[2.3.1] Amount utilized by State/UTs	Rs in crore	5.00	600	540	480	420	360
		[2.4] Sanction of Skill training for minority youth under MsDP	[2.4.1] Number of Trainees taken up	No. of Trainees	2.00	75000	65000	55000	50000	45000
		[2.5] Approval of Digital literacy for Minority Students (Cyber Gram Yojna) under MsDP	[2.5.1] Number of School Sanctioned	No. of Schools	2.00	100	85	75	65	60
[3] Socio-economic empowerment of Minority Communities	11.00	[3.1] Empowerment of minority women.	[3.1.1] Number of trained women	number	4.00	40000	38000	36000	34000	32000
		[3.2] Timely quarterly reports to be sent to the PMO on implementation of recommendations of the Sachar Committee.	[3.2.1] Timely submission of quarterly report within 60 days of the end of quarter.	number	1.00	4	3	2	1	0
		[3.3] Timely quarterly reports to be sent to the PMO on implementation of 15 PP.	[3.3.1] Timely submission of quarterly review within 60 days of the end of quarter.	number	1.00	4	3	2	1	0
		[3.4] Skill Development Initiative.	[3.4.1] Number of persons imparted skills.	number	4.00	18000	16000	15000	14000	13000
			[3.4.2] Percentage of persons imparted skills placed	%	1.00	75	70	65	60	55
[4] Institutional Strengthening	8.00	[4.1] Computerization of records of State Waqf	[4.1.1] Number of State Waqf Boards.	number	4.00	7	5	4	3	2

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Boards—completion of Central Computing Facilities and imparting of training.	(completion of CCF+imparting training in four zones)							
		[4.2] Strengthening of State Waqf Boards.	[4.2.1] Percentage release of B.E.	Percentage	4.00	100	90	80	70	60
[5] Strengthening of legal frame work for Welfare of Minorities	6.00	[5.1] Equal Opportunity Commission Act	[5.1.1] Introduction of Equal Opportunities Commission Bill in Parliament	Date	3.00	10/03/2015	15/03/2015	20/03/2015	25/03/2015	30/03/2015
		[5.2] Preparation of the Model Waqf Rules	[5.2.1] Circulation	Date	3.00	01/10/2014	31/10/2014	30/11/2014	15/12/2014	31/12/2014
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	2.0	05/03/2015	06/03/2015	09/03/2015	10/03/2015	11/03/2015
		Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	03/05/2014	06/05/2014	07/05/2014
* Enhanced Transparency / Improved Service delivery of Ministry/Department	3.00	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80
* Reforming Administration	8.00	Update departmental strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014
		Implement agreed milestones of approved	% of Implementation	%	1.0	100	90	80	70	60

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Mitigating Strategies for Reduction of potential risk of corruption (MSC).								
		Implement agreed milestones for implementation of ISO 9001	% of implementation	%	2.0	100	95	90	85	80
		% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	1.0	100	95	90	85	80
		Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2.0	100	90	80	70	60
* Improve compliance with the Financial Accountability Framework	1.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.25	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRS disposed off during the year.	%	0.25	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[1] Educational Empowerment of Minority communities	[1.1] Sanctioning of Pre-matric scholarships.	[1.1.1] Number of scholarships sanctioned	Number in lakhs	64.50	77.94	30	30	--
	[1.2] Sanctioning of Post-matric scholarships.	[1.2.1] Number of scholarships sanctioned	number in lakhs	7.55	8.90	5.00	5.00	--
		[1.2.2] Timely release to beneficiaries	Date	--	--	15/01/2015	--	--
	[1.3] Sanctioning of scholarships under Merit-cum-means scheme.	[1.3.1] Number of scholarships sanctioned	number in thousands	68.1	100.4	60	60	--
		[1.3.2] Release of Scholarship amount to the beneficiaries from the date of receipt of proposal from States/UTs	no. of working days	--	--	18	--	--
	[1.4] Assistance for coaching under Free Coaching and allied scheme.	[1.4.1] Number of beneficiaries	number of beneficiaries	6716	9997	6000	6000	--
		[1.4.2] Success ratio between coached and successful candidates	%	--	--	18	--	--
	[1.5] Fellowships under Maulana Azad National Fellowship for minority students awarded through UGC.	[1.5.1] Number of Fellowships	number	--	--	675	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[1.6] Support for students clearing prelims conducted by UPSC/SSC, State PSC etc.	[1.6.1] Number of beneficiaries	number	--	--	720	--	--
		[1.6.2] Finalization of merit list from the last date of receipt of applications from eligible candidates who clears prelims exam conducted by UPSC/SSC	Number of working days	--	--	33	--	--
	[1.7] Padho Pardes:interest subsidy for overseas studies	[1.7.1] Number of students	number	--	--	90	--	--
[2] Area Development in Minority Concentration Blocks, Towns and Villages	[2.1] Approval of Plan Proposals from State Governments	[2.1.1] Amount approved by the Ministry	Rs. in crore	--	1466.98	1125	--	--
		[2.1.2] Cummalative number of minority concentration blocks/towns in respect of Area Development plan sanctioned by 31st March	% of blocks	--	--	90	--	--
	[2.2] Release of funds to the States /UTs under restructured Multi Sectoral Development Programme	[2.2.1] Percentage of utilization of BE 2014-15	Percentage of budget allocation	--	--	85	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[2.3] Utilization of funds under restructured Multi Sectoral Development Programme by State/UTs.	[2.3.1] Amount utilized by State/UTs	Rs in crore	--	364.48	540	--	--
	[2.4] Sanction of Skill training for minority youth under MsDP	[2.4.1] Number of Trainees taken up	No. of Trainees	--	--	65000	--	--
	[2.5] Approval of Digital literacy for Minority Students (Cyber Gram Yojna) under MsDP	[2.5.1] Number of School Sanctioned	No. of Schools	--	--	85	--	--
[3] Socio-economic empowerment of Minority Communities	[3.1] Empowerment of minority women.	[3.1.1] Number of trained women	number	--	--	38000	--	--
	[3.2] Timely quarterly reports to be sent to the PMO on implementation of recommendations of the Sachar Committee.	[3.2.1] Timely submission of quarterly report within 60 days of the end of quarter.	number	--	--	3	--	--
	[3.3] Timely quarterly reports to be sent to the PMO on implementation of 15 PP.	[3.3.1] Timely submission of quarterly review within 60 days of the end of quarter.	number	--	--	3	--	--
	[3.4] Skill Development Initiative.	[3.4.1] Number of persons imparted skills.	number	--	--	16000	--	--
		[3.4.2] Percentage of persons imparted skills placed	%	--	--	70	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[4] Institutional Strengthening	[4.1] Computerization of records of State Waqf Boards—completion of Central Computing Facilities and imparting of training.	[4.1.1] Number of State Waqf Boards.(complition of CCF+imparting training in four zones)	number	--	--	5	--	--
	[4.2] Strengthening of State Waqf Boards.	[4.2.1] Percentage release of B.E.	Percentage	0	27.28	90	--	--
[5] Strengthening of legal frame work for Welfare of Minorities	[5.1] Equal Opportunity Commission Act	[5.1.1] Introduction of Equal Opportunities Commission Bill in Parliament	Date	--	--	15/03/2015	--	--
	[5.2] Preparation of the Model Waqf Rules	[5.2.1] Circulation	Date	--	--	31/10/2014	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	--	--	06/03/2015	--	--
	Timely submission of Results for 2013-2014	On-time submission	Date	--	01/05/2014	02/05/2014	--	--
* Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	--	--	95	--	--
	Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	--	--	95	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
* Reforming Administration	Update departmental strategy to align with revised priorities	Date	Date	--	--	02/11/2014	--	--
	Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	--	--	90	--	--
	Implement agreed milestones for implementation of ISO 9001	% of implementation	%	--	--	95	--	--
	% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	--	--	95	--	--
	Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	--	--	90	--	--
* Improve compliance with the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRS disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Acronym

Sl.No	Acronym	Description
1	15 PP	Prime Ministers new 15 Point Programme
2	BE	Budget Estimates
3	DBT	Direct Benefit Transfer
4	EOC	Equal Opportunity Commission
5	MANF	Maulana Azad National Fellowships
6	MsDP	Multi Sectoral Development Programme

Section 4: Acronym

Sl.No	Acronym	Description
7	RE	Revised Estimates
8	UGC	University Grants Commission

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Number of scholarships sanctioned	30 Lakhs Fresh + Renewal. This pre-matric scholarship covers minority students from class 1 to X throughout the country.	Award scholarships to send their school going children to school, lighten their financial burden on school education and sustain their efforts to support their children to complete school education.	30 lakh Fresh + Renewal	This scheme is not identified for Direct Benefit Transfer(DBT). This is to be implemented through States/UTs. From 2014-15 this scheme is a central sector scheme with 100% central funding.
2	[1.2.1] Number of scholarships sanctioned	This post metric scholarships for classes XI onward and up to Ph.D.	To students belonging to economically weaker sections of minority community so as to provide them better opportunities for higher education, increase their rate of attainment in higher education and enhance their employability	5 Lakh + Renewal	The scheme is implemented through Online Scholarship Management System(OSMS). From 2014-15 the payment of scholarships will be made through DBT mode.
3	[1.3.1] Number of scholarships sanctioned	This Merit-cum-Means Scholarship scheme To encourage students to opt for technical and professional courses	To provide financial assistance to the poor and meritorious students belonging to minority communities to enable them to pursue professional and technical courses.	60,000 Fresh + Renewal	From this Year, the payment of Scholarship will be made through Direct Benefit Transfer(DBT) mode.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
4	[1.4.1] Number of beneficiaries	Free Coaching and Allied Scheme is to help candidates in preparation for seeking jobs and admission in higher studies of technical and professional courses.	To provide special coaching/ training for (i) competitive examination for job in Govt. as well as private sector and (ii) admission in Technical/ Professional course at graduation/ post graduation.	6000 candidates	The scheme is implemented through institutes in government and private sectors including universities, deemed universities and autonomous bodies engaged in coaching.
5	[1.5.1] Number of Fellowships	Fellowships means the number of minority students selected for pursuing M.Phil & Ph.D	To encourage minority students to pursue M. Phil, Ph.d.	756 students	The scheme is implemented through UGC. Funds is proposed to be transferred through DBT mode.
6	[1.6.1] Number of beneficiaries	To provide financial supports to minority students clearing prelims	It is a one time financial support to increase their participation in Civil Posts	800 number	This scheme covers the exam for the recruitment for Civil Posts.
7	[1.7.1] Number of students	Padho Pardes: Interest subsidy for Overseas studies		100 students	

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Central Government		Departments	Department of School Education and Literacy	[3.2.1] Timely submission of quarterly report within 60 days of the end of quarter.	data	for compilation of report	SSA,SPQEM, IDMI,during each quarter	report cannot be sent in time
				[3.3.1] Timely submission of quarterly review within 60 days of the end of quarter.	data	for compilation of report	SSA,SPQEM, IDMI,during each quarter	report cannot be sent in time

Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1 The possibility of developing a 'Human Development Index' for minorities (HDIMIN) will be explored which will replace all the Outcomes earlier suggested by the Task.	The PMD will take the lead in arranging a meeting between the World Bank/ UNDP officials and the officials of the Ministry of Minority Affairs for finding suitable mechanism/agencies for preparing HDIMIN for minorities	Development of the Human Development Index for minorities (HDIMIN)	To be develope					
2 Increase in Gross Enrollment ratio in schools (Elementary Level) in respect of students belonging to minority communities.	Department of school education and literacy/State/UTs Education Departments	percentage increase in enrollment	percenta	13.52	13.80	14.16	14.55	15.00